

WHAT:

Plus/Delta - a feedback tool that allows everyone to consider the pluses, the strengths, and the deltas, the opportunities for improvement. Can be used any time feedback is needed... end of day, after project or report, end of unit.

WHY:

- Enables a group to examine a process or a system for strengths or opportunities for improvement.
- Provides a foundation for identifying next steps.
- Identifies specific areas to improve the classroom learning process.

HOW:

1. Ask each participant in the group to think about what worked well and what did not.
2. Provide each participant the opportunity to share one plus and one delta in writing or solicit oral feedback and record comments on a plus/delta chart.
3. In order to improve the process, be sure to act upon the deltas.