

CECIL COUNTY PUBLIC SCHOOLS

TENURE RECOMMENDATION SHEET

Teacher hired prior to January 1

Teacher's Name _____

Employee ID # _____

School _____

Grade or Subject _____

Date _____

Hire Date _____

Evaluation dates:

FIRST EVALUATION DATE:

Hired prior to 11/1 – December 15

Hired between 11/1 & 12/31 – End of first semester

SECOND EVALUATION DATE:

*If the first evaluation is "effective" and subsequent observations uphold this rating, the second evaluation will be completed by **June 1***

*If the first evaluation is rated "Needs Improvement" or "Unsatisfactory" on the overall rating, a mentor must be assigned and an appropriate professional improvement plan will be developed and implemented. The second evaluation will be completed by **March 15***

PLEASE CHECK APPROPRIATE CHOICES:

I hereby recommend that:

1. the teacher be placed on tenure.
2. the teacher's contract be terminated.

Principal's Signature

Distribution:

Human Resources

Teacher

Principal

Revised 09/07/2021