

Parent & Family Engagement Plan

Families are the first teachers of their children; therefore, it is vital that the home and school work together to ensure academic success for all children. Opportunities for parents, guardians, and other family members to become engaged in their child(ren)'s educational experience will be offered at GMES and will be supported at the district level. GMES defines parent engagement as the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school activities. This includes ensuring that:

1. families play an integral role in assisting their child's learning;
2. families are encouraged to be actively engaged in their child's education at school;
3. families are full partners in their child(ren)'s education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child(ren).

**We Engage.
We Persevere.
We THRIVE.**

#WeCan



Our vision, as a community, is to inspire personal and academic growth and prepare all learners to become productive citizens.



Together, We Can:

Welcome diversity
Empower one another

Collaborate with our community
Achieve goals
Nurture integrity

RESPECT RESPONSIBILITY PERSEVERANCE SAFETY

Gilpin Manor Elementary School

203 Newark Ave.
Elkton, MD 21921
410-996-5040



2021-2022
Title 1 Family and Community Engagement Policy & Plan



Donald Foskey,
Principal

Mark Etzel,
Assistant Principal

Maggie Buto
Resource Teacher

Melissa Pratt,
Resource Teacher

Misty Pearson,
Community School Advisor

Gilpin Manor Elementary School will include families in all aspects of the Cecil County's Title 1 program by:

Shared Decision Making

Provide opportunities for families to share their expertise, to become actively engaged, and provide input on school-wide decisions by attending the following events:

- Parent/Teacher Conferences
- GMES Back to School/ Title 1 Kick-off to inform families about the School-Parent Compact, Title 1 School-wide Program and its purpose, engage parents in decisions regarding the spending of the Family Engagement Funds
- Participation on school-based decision making teams (School Advocacy Committee, School Improvement Team, Family and Community Engagement Committee and School Culture and Climate Team)
- During Family Engagement Events there will be a Title 1 table to review and revise Title 1 policies, School-Parent Compact, and Family and Community Engagement Plan

Collaborating with the Community

Establish and nurture community partnerships and provide resources to increase family engagement, strengthen school programs, family practices, and student learning and development:

- Union Hospital-business partner
- Cecil County School Employees' Federal Credit Union-business partner
- Elkton Police Department-Safety Resource Officer
- Volunteers & Mentors from GORE, Union Hospital, and University of Delaware
- After-school Programs: Targeting STEM, Robotics, ELA, Math and Social and Emotional Learning
- Elkton Presbyterian Church tutoring -Wednesdays,
- GMES PTA
- YMCA Before
- After School Programs
- Children's Guild
- Key Point Health
- Upper Bay

Building Parent Capacity

Offer workshops and provide meeting opportunities to better understand academic initiatives, how to establish home learning environments, and provide opportunities to volunteer or mentor.

- Volunteer/Mentor Orientation (ongoing)
- Doughnuts with Grown ups
- Family and Community Engagement Events (at least once a marking period)
 - GMES S.T.E.A.M. Night
 - Tremble and Treat
 - Read Across America Event
- Annual ESOL Fall Family Night

The school will provide information and opportunities for parents with limited English proficiency or disabilities to participate in programs, workshops, and visitations.

Questions, Comments or Suggestions-

We welcome your comments and suggestions regarding our school improvement plan and our parent engagement plan.

If you have any questions, comments or suggestions, please contact Maggie Buto, Melissa Pratt, Misty Pearson Mark Etzel, Assistant Principal or Donald Foskey, principal.

Parents Rights to Know in Title 1 Schools

The Every Student Succeeds Act (ESSA) that was signed by President Obama on December 10, 2015, states that parents have the right to know the qualifications of the people who teach their children. The Cecil County Public School System is pleased with the level of skill and competence of our teacher workforce. We will provide this information as requested. If you would like to know the specific qualifications of your child's teacher and/or paraprofessional, please send the office of your child's school a written request.



This plan was revised August of 2021 in collaboration with Families, Students, and Staff.



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Website:

<https://www.ccps.org/gmes>



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